

Spring All College Meeting
Meeting Minutes
DRAFT

Date:	3/29/2019
Location:	CAS 145
Dean:	Prabu David
Secretary:	Julie Fusi

Minutes

Call to Order	<u>Dean Prabu David called the meeting to order at 3:33 pm.</u>
Approval of Agenda	<u>Lucinda Davenport moved to approve the agenda for March 29, 2019. Laura Dilley seconded. Agenda approved.</u>
Approval of minutes from September 28, 2018	<u>Laura Dilley moved to approve the minutes from September 28, 2018. Casey O'Donnell seconded. Minutes approved.</u>
State of the College	<p>Dean Prabu David provided an update on the state of the college, including data from 2015-2019.</p> <p><u>Budget</u> Have increased spending and used much of our reserves, much of which was invested in new faculty, start-ups, and lab spaces. Grant expenditures have decreased and the college wants to help faculty be more successful as PIs on grants.</p> <p><u>Undergraduate & Graduate Education</u> Undergraduate enrollments have grown by 2% but credit hours have remained the same. We have created many new minors and undergraduate curriculums have been revised. Graduate student numbers have increased, mainly due to the Strategic Communications program. Revenue generated from Strat Com MA program subsidizes other programs. Continuing work to update the I&M Ph.D. program and bylaws. Shared placement numbers from Ph.D. programs.</p> <p><u>Research</u> Shared data from Academic Analytics. Published papers, external proposals and PI-led proposals have all increased. Continuing work on thematic areas in the college. Discussed QS and Shanghai rankings.</p> <p><u>Equity & Climate</u> Preliminary equity analysis was presented. No obvious difference in salary by gender is apparent. ComArtSci's Inclusiveness Committee meets regularly. Departments are also working on professional norms and collegiality language. Sustained Dialogue is another effort underway to promote discussion and positive interactions within the college.</p> <p><u>Development</u> Have surpassed campaign goal in both the college and WKAR.</p> <p><u>Moving Forward</u> Need to embrace transparency, equity, and shared leadership/accountability at all levels. Deans' Council working to spread these values across campus.</p> <p><u>Questions & Answers</u></p>

	Answered audience questions pertaining to faculty concerns over lack of transparency in the presidential search, civil behavior on campus and the Sustained Dialogue initiative, as well as the use of Academic Analytics data for decision making (merit raises, RPT, etc.).
Leadership Transitions	Jim Dearing, Lucinda Davenport, and Johannes Bauer will all return to the faculty next year, and we will welcome Monique Turner, Tim Vos and Mike Stern as new chairs and directors in these departments.
Bylaws Revisions	Laura Dilley, chair of the College Advisory Committee, presented proposed areas for revision in the college bylaws. Final language will be approved at the April CAC meeting and an electronic ballot sent at the end of April. Need to further consider how students will vote upon their representatives. Units should consider adding an annual review of unit bylaws and language to ensure non-tenure stream faculty have voting rights within the unit.
Adjournment	<u>The meeting adjourned at 4:58 pm.</u>