Date: 9/28/2018  
Location: CAS 145  
Dean: Prabu David  
Secretary: Carol McDonald  

<table>
<thead>
<tr>
<th>Minutes</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Call to Order</strong></td>
</tr>
<tr>
<td><strong>Approval of Agenda</strong></td>
</tr>
<tr>
<td><strong>Approval of minutes from April 13, 2018</strong></td>
</tr>
<tr>
<td><strong>Building an Empathetic Organization</strong></td>
</tr>
<tr>
<td><strong>MSU Counseling and Psychiatric Services</strong></td>
</tr>
<tr>
<td><strong>Undergraduate Student Panel</strong></td>
</tr>
<tr>
<td><strong>Spartan Project Search</strong></td>
</tr>
<tr>
<td><strong>ComArtSci Accessibility</strong></td>
</tr>
<tr>
<td><strong>College Updates and News</strong></td>
</tr>
</tbody>
</table>
| Building an Empathetic Organization | Are we happy as an organization? A Ted Talk by Dan Pink was mentioned focusing on three attributes of success at work. Autonomy, Mastery, and Purpose.  
What’s next? Brought up the second mountain idea by David Brooks. One does not stop when you reach the pinnacle.  
Three principles, transparency, caring and accountable leadership and inclusivity. A community norms discussion is a starting point. A committee is evaluating equity at ComArtSci. The RPT guidelines in each department have been either voted on or discussed. Using a peer review for annual reviews is being discussed in each unit.  
Please participate in the many inclusive committee activities offered at ComArtSci and on campus.  
Service Awards were recognized. |
| Adjournment | The meeting adjourned at 5:02 |