

Fall All College Meeting
Meeting Minutes
DRAFT

Date:	9/28/2018
Location:	CAS 145
Dean:	Prabu David
Secretary:	Carol McDonald

Minutes

Call to Order	<u>Dean Prabu David called the meeting to order at 3:35 pm.</u>
Approval of Agenda	<u>Lucinda Davenport moved to approve the agenda for September 28, 2018. Liz Kubias seconded. Agenda approved.</u>
Approval of minutes from April 13, 2018	<u>Lucinda Davenport moved to approve the minutes from April 13, 2018. Melanie McGuire seconded. Minutes approved.</u>
Building an Empathetic Organization	Prabu David discussed building an empathetic organization. He focused on empathy for our undergraduate students and our colleagues.
MSU Counseling and Psychiatric Services	<p>Scott Becker provided an overview of the dramatic increase in the number of students who need counseling services and the severity of the concerns. Resources are being increased for employees at MSU as well. Faculty and staff can assist students by learning the signs of distress, engaging with students and making a referral for concerning students. Consulting is available. Resources are available. When in doubt, call and consult CAPS at 517-355-8270.</p> <p>Three items are adding to this problem. Our high stress environment, technology is creating constant flight or fight responses and socioeconomic and career concerns. Students today have more information and less relationships. They feel less connected. CAPS workshops are available to help students build resiliency.</p>
Undergraduate Student Panel	A group of four ComArtSci undergraduates, Nadja Hall, Jimmy McCormick, Lauren Hullum and Marlee Talbot, discussed what they appreciate in the college and discussed areas of concern. Nadja and Jimmy also discussed results from a focus group including; students learn best when goals and requirements are understood clearly, they appreciate when faculty are passionate and invested and enjoy being an active part of the learning process.
Spartan Project Search	Tim Ashley – We are sponsoring three interns this year from Spartan Project Search. Tim Ashley is our first intern. A video was shared introducing Tim.
ComArtSci Accessibility	Trent Bates and Moriah Bender from ComArtsSci accessibility shared the Quick Tip Sheet and introduced a new D2L training for accessibility which will provide an accessibility badge upon completion.
College Updates and News	<p>Prabu David stated that this year, our focus is to promote a more empathetic organization.</p> <p>New Faculty and Staff were welcomed. 17 tenure decisions and promotions were granted this year.</p> <p>The fundraising campaign is ending which included an \$18.5 M goal for the college and a \$30 M goal for WKAR. Collectively we raised more than \$50 M in the last 5 years.</p> <p>WKAR has come a long way and has turned into one of the best public media organizations in the country. ATSC 3.0 and the next gen media innovation lab are our next projects.</p> <p>The communications team has updated the website to include thematic areas which includes print, web and video.</p> <p>Leadership Transitions are occurring. The department chairs were remarkable during the past year. We welcomed Teresa Mastin to ADPR. Dimitar has been reappointed as the chair of</p>

	<p>CSD. Johannes from M&I is moving to the Quello Center, Jim Dearing is focusing on research and Lucinda Davenport will focus on teaching in the School of Journalism.</p>
<p>Building an Empathetic Organization</p>	<p>Are we happy as an organization? A Ted Talk by Dan Pink was mentioned focusing on three attributes of success at work. Autonomy, Mastery, and Purpose.</p> <p>What's next? Brought up the second mountain idea by David Brooks. One does not stop when you reach the pinnacle.</p> <p>Three principles, transparency, caring and accountable leadership and inclusivity. A community norms discussion is a starting point. A committee is evaluating equity at ComArtSci. The RPT guidelines in each department have been either voted on or discussed. Using a peer review for annual reviews is being discussed in each unit.</p> <p>Please participate in the many inclusive committee activities offered at ComArtSci and on campus.</p> <p>Service Awards were recognized.</p>
<p>Adjournment</p>	<p><u>The meeting adjourned at 5:02</u></p>